



Merchant Shipping Directorate



## AMENDMENTS OF 2016 TO THE MARITIME LABOUR CONVENTION, 2006

### *Merchant Shipping Notice 148*

*Notice to Shipowners, Ship Operators, Managers, Masters,  
Owners' Representatives and Recognised Organisations*

The Directorate draws the attention of all concerned to the entry into force of the 2016 amendments to the Maritime Labour Convention, 2006, on 8 January 2019.

The 2016 Amendments to the Code of the Maritime Labour Convention, 2006 introduce provisions to better protect seafarers against shipboard harassment and bullying and to allow for an extension of the validity of full term Maritime Labour Certificates.

*Guideline B4.3.1 – Provisions on occupational accidents, injuries and diseases* will be amended at paragraph 1 to refer to the latest version of the *Guidance on eliminating shipboard harassment and bullying* and at paragraph 4 with the addition of a new subparagraph (d) harassment and bullying.

*Guideline B4.3.6 – Investigations* will be amended to include a new subparagraph (g) problems arising from harassment and bullying.

*Standard A5.1.3 Maritime Labour Certificate and Declaration of Maritime Labour Compliance* will be amended to allow for the extension of the validity of the full-term maritime labour certificate in circumstances where ships have passed the renewal inspection but where a new full-term maritime labour certificate cannot be immediately issued and made available on board. The competent authority or the recognized organization duly authorized for this purpose, may extend the validity of the full-term maritime labour certificate for a period of five months from the expiry date of the existing full-term certificate and endorse -on board- the full-term certificate accordingly.

*Appendix A5-II – Maritime Labour Certificate* will be amended to cater for the extension for a period of five months.

Shipowners and ship managers are advised to review their management systems to ensure they include procedures for the elimination of harassment and bullying on board ships.

The text of the 2016 amendments to the Maritime Labour Convention, 2006, adopted by the Special Tripartite Committee of the International Labour Organisation may be downloaded from:

[https://www.ilo.org/ilc/ILCSessions/105/reports/provisional-records/WCMS\\_488452/lang--en/index.htm](https://www.ilo.org/ilc/ILCSessions/105/reports/provisional-records/WCMS_488452/lang--en/index.htm)

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20 December 2018

Malta Transport Centre  
Hal Lija LJA 2021, Malta

Tel: +356 2125 0360 Fax: +356 2124 1460  
Email: [mershipmalta.tm@transport.gov.mt](mailto:mershipmalta.tm@transport.gov.mt)  
[www.transport.gov.mt/ship-registration](http://www.transport.gov.mt/ship-registration)



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